

# A, B, C of Employee Management

2-3 Days Workshop

## PROGRAM OBJECTIVES

- A Basic Introduction To The HR Core Elements
- Faceoff With Relevant Templates
- Skill Practice

## WHO SHOULD ATTEND...

- Functional Departmental Heads
- A Selection Of Mid To Senior Employees From Across The Organization
- Officers From The Organizations HR

**Note:** The training design will be customized after deliberations with the client

### Why Employee Management...

Modern day organizations thrive on the linkage between their Human Resource Management and their operations. There are many examples from the great multinational corporations coming out from the western hemisphere like Microsoft, General Electric, etc. similarly in Pakistan's private sector verifiable examples include Atlas Honda Group owned by Mr. Yousaf Shirazi, Descon built and owned by Mr. Razaq Dawood and his family and many others defining the corporate scene in Pakistan. Within the public sector a resounding success story has been the State Bank of Pakistan (SBP), the PIFRA Project as a part of the Department of the Auditor General of Pakistan (AGP) etc.

It is in this context Aspire feels as a team that the basic concepts of HR need being embedded across the organization. Our experience in the corporate and public sector has convinced us that apart from certifications there is a huge need to set in motion an awareness wave of the key concepts.

### Special Features

This is designed as a two to three day module and can be converted into a week-long half day training also. Summary road map is given below:

- Drawing an organizational landscape & embedding HR elements within it.
- Delivering a session each on the core HR cycle i.e. Recruitment, Training, Appraisal, Compensation etc.
- Using relevant templates and exercises to develop a general understanding of the implementation of the core elements.

### About Us...

We are not starting in 2016 in fact we started in 2001 when Chaudry Fazle Muqeem returned from Warwick, Mobashar Sadik was already a part of the most popular Business School in Islamabad & Noor Ahmed was breaking into an international career after graduating from a top Business School. All three of these gentlemen now form the core of what is "Aspire Consulting"- A training, organizational development & an academic institutions' capacity building company.

Our Vision is "To Do More With Less", Our Mission is to "Up-Skill Pakistan" & our Mantra is "Professionalism is ultimately a self-serving concept and money is but a by-product of it"

Aspire Consulting  
[www.aspire.org.pk](http://www.aspire.org.pk)



## Workshop on A, B, C of Employee Management

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_

Office \_\_\_\_\_ Mobile \_\_\_\_\_

Email \_\_\_\_\_

Organization Name \_\_\_\_\_

Course sponsored by:  Organization  Self Finance  Other

Mode of payment:  Cheque  Cash

Cheque number \_\_\_\_\_ Amount \_\_\_\_\_

**PLEASE FILL THE FORM WITH PAYMENT RECEIPT/CHEQUE ATTACHED**

Aspire Consulting

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